

LAMPIRAN I
TABULASI DATA

NO	KARAKTERISTIK RESPONDEN			DISIPLIN (X1)			
	JK	UMUR	X1.1	X1.2	X1.3	X1.4	TOTAL X1
1	P	25	3	3	3	3	12
2	P	27	2	2	2	2	8
3	L	28	3	3	3	3	12
4	L	29	3	3	3	3	12
5	L	29	4	4	4	4	16
6	L	30	2	2	2	2	8
7	P	30	3	3	3	3	12
8	L	31	3	3	3	3	12
9	P	31	3	3	3	3	12
10	L	31	3	3	3	3	12
11	P	32	2	2	2	2	8
12	P	32	2	2	2	2	8
13	L	32	1	1	1	1	4
14	L	33	2	2	2	2	8
15	L	33	2	2	2	2	8
16	L	33	3	3	3	3	12
17	L	34	3	3	3	3	12
18	P	34	4	4	4	4	16
19	L	34	4	4	4	4	16
20	P	35	3	3	3	3	12
21	P	35	1	1	1	1	4
22	P	36	2	2	3	3	10
23	P	37	3	2	2	1	8
24	P	38	1	1	1	1	4
25	P	39	2	2	1	1	6
26	P	40	2	1	1	1	5
27	L	41	2	2	2	2	8
28	P	42	1	1	1	1	4
29	L	43	2	2	2	2	8
30	P	43	3	2	1	1	7
31	P	44	1	1	1	1	4
32	P	44	2	2	1	1	6
33	P	45	1	1	1	1	4
34	L	46	2	2	1	1	6
35	P	47	1	1	1	1	4

36	P	48	2	2	1	1	6
37	P	48	1	1	1	2	5
38	P	48	2	2	1	1	6
39	P	34	1	1	1	1	4
40	L	35	2	2	2	2	8
41	P	36	1	2	1	2	6
42	P	37	2	1	2	1	6
43	L	39	1	2	2	1	6
44	L	39	2	2	1	1	6
45	P	40	1	1	2	2	6

MOTIVASI (X2)				
X2.1	X2.2	X2.3	X2.4	TOTAL X2
3	3	3	3	12
4	4	4	4	16
4	4	4	4	16
1	1	1	1	4
3	3	3	3	12
2	2	2	2	8
2	2	2	3	9
2	2	2	2	8
2	2	2	2	8
2	2	2	2	8
2	2	2	2	8
2	2	2	2	8
2	2	2	2	8
2	2	2	2	8
2	2	2	2	8
2	2	2	2	8
1	1	1	1	4
2	2	2	2	8
3	3	3	3	12
4	4	4	4	16
4	4	4	4	16
4	4	4	4	16
2	2	1	2	7
2	2	2	2	8
1	1	1	1	4
2	2	2	2	8
1	1	1	1	4
2	2	2	2	8
3	3	3	3	12

2	2	2	2	8
3	3	3	3	12
2	2	2	2	8
2	2	1	1	6
2	2	1	1	6
2	1	1	1	5
1	1	1	1	4
3	2	1	1	7
2	1	1	1	5
1	1	1	1	4
1	1	1	1	4
2	2	2	1	7
1	1	1	1	4
1	1	1	1	4
1	1	1	1	4
2	2	1	1	6
2	2	1	1	6
1	1	2	2	6

KINERJA PEGAWAI (Y)				
Y.1	Y.2	Y.3	Y.4	TOTAL Y
2	2	2	2	8
2	2	2	2	8
1	1	1	1	4
1	1	1	1	4
2	2	2	2	8
2	2	2	2	8
2	2	2	2	6
2	2	2	2	8
1	1	1	1	4
2	2	2	2	8
1	1	2	2	6
2	2	1	1	6
2	1	2	1	6
2	2	2	2	8
3	2	1	1	7
3	1	2	1	7
3	2	1	1	7
2	1	1	1	5
3	1	1	1	6

3	3	3	3	12
2	2	2	2	8
1	1	1	1	4
3	3	3	3	12
2	2	2	2	8
1	1	1	1	4
3	3	3	3	12
3	3	3	3	12
3	3	3	3	12
3	3	3	3	12
3	3	3	3	12
4	4	4	4	16
4	4	4	4	16
2	2	2	2	8
1	1	1	1	4
2	2	2	2	8
1	1	1	1	4
2	2	2	2	8
4	1	2	2	9
1	1	1	1	4
1	2	1	2	6
1	2	1	2	6
1	2	1	2	6
1	1	1	1	4
2	2	2	2	8
2	2	2	2	8

LAMPIRAN II
HASIL UJI VALIDITAS DAN RELIABILITAS

1. Uji Validitas X1

		Correlations				
		X1.1	X1.2	X1.3	X1.4	DISIPLIN
X1.1	Pearson Correlation	1	.914**	.820**	.762**	.920**
	Sig. (2-tailed)		.000	.000	.000	.000
	N	45	45	45	45	45
X1.2	Pearson Correlation	.914**	1	.864**	.857**	.958**
	Sig. (2-tailed)	.000		.000	.000	.000
	N	45	45	45	45	45
X1.3	Pearson Correlation	.820**	.864**	1	.940**	.961**
	Sig. (2-tailed)	.000	.000		.000	.000
	N	45	45	45	45	45
X1.4	Pearson Correlation	.762**	.857**	.940**	1	.944**
	Sig. (2-tailed)	.000	.000	.000		.000
	N	45	45	45	45	45
DISIPLIN	Pearson Correlation	.920**	.958**	.961**	.944**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	45	45	45	45	45

** . Correlation is significant at the 0.01 level (2-tailed).

2. Uji Validitas X2

		Correlations				
		X2.1	X2.2	X2.3	X2.4	MOTIVASI
X2.1	Pearson Correlation	1	.963**	.869**	.855**	.951**
	Sig. (2-tailed)		.000	.000	.000	.000
	N	45	45	45	45	45
X2.2	Pearson Correlation	.963**	1	.922**	.909**	.979**
	Sig. (2-tailed)	.000		.000	.000	.000
	N	45	45	45	45	45
X2.3	Pearson Correlation	.869**	.922**	1	.966**	.973**
	Sig. (2-tailed)					
	N	45	45	45	45	45

	Sig. (2-tailed)	.000	.000		.000	.000
	N	45	45	45	45	45
X2.4	Pearson Correlation	.855**	.909**	.966**	1	.966**
	Sig. (2-tailed)	.000	.000	.000		.000
	N	45	45	45	45	45
MOTIVASI	Pearson Correlation	.951**	.979**	.973**	.966**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	45	45	45	45	45

** . Correlation is significant at the 0.01 level (2-tailed).

3. Uji Validitas Y

Correlations

		Y.1	Y.2	Y.3	Y.4	KINERJA PEGAWAI
Y.1	Pearson Correlation	1	.657**	.736**	.621**	.830**
	Sig. (2-tailed)		.000	.000	.000	.000
	N	45	45	45	45	45
Y.2	Pearson Correlation	.657**	1	.837**	.917**	.925**
	Sig. (2-tailed)	.000		.000	.000	.000
	N	45	45	45	45	45
Y.3	Pearson Correlation	.736**	.837**	1	.919**	.949**
	Sig. (2-tailed)	.000	.000		.000	.000
	N	45	45	45	45	45
Y.4	Pearson Correlation	.621**	.917**	.919**	1	.936**
	Sig. (2-tailed)	.000	.000	.000		.000
	N	45	45	45	45	45
KINERJA PEGAWAI	Pearson Correlation	.830**	.925**	.949**	.936**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
AI	N	45	45	45	45	45

** . Correlation is significant at the 0.01 level (2-tailed).

4. Uji Reliabilitas X1

Case Processing Summary

		N	%
Cases	Valid	45	100.0
	Excluded ^a	0	.0
	Total	45	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.960	4

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X1.1	6.02	7.340	.862	.959
X1.2	6.07	7.200	.927	.941
X1.3	6.18	6.740	.927	.940
X1.4	6.20	6.800	.897	.949

5. Uji Reliabilitas X2

Case Processing Summary

		N	%
Cases	Valid	45	100.0
	Excluded ^a	0	.0
	Total	45	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.977	4

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X2.1	5.93	8.109	.915	.976
X2.2	6.00	7.818	.963	.963
X2.3	6.11	7.556	.950	.966
X2.4	6.09	7.537	.938	.970

6. Hasil Uji Reliabilitas Y

Case Processing Summary

		N	%
Cases	Valid	45	100.0
	Excluded ^a	0	.0
	Total	45	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.933	4

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
Y.1	5.67	5.773	.697	.961
Y.2	5.84	5.543	.875	.902
Y.3	5.89	5.328	.916	.887
Y.4	5.87	5.436	.894	.895

LAMPIRAN II
HASIL UJI VALIDITAS DAN RELIABILITAS

1. Uji Validitas X1

		Correlations				
		X1.1	X1.2	X1.3	X1.4	DISIPLIN
X1.1	Pearson Correlation	1	.914**	.820**	.762**	.920**
	Sig. (2-tailed)		.000	.000	.000	.000
	N	45	45	45	45	45
X1.2	Pearson Correlation	.914**	1	.864**	.857**	.958**
	Sig. (2-tailed)	.000		.000	.000	.000
	N	45	45	45	45	45
X1.3	Pearson Correlation	.820**	.864**	1	.940**	.961**
	Sig. (2-tailed)	.000	.000		.000	.000
	N	45	45	45	45	45
X1.4	Pearson Correlation	.762**	.857**	.940**	1	.944**
	Sig. (2-tailed)	.000	.000	.000		.000
	N	45	45	45	45	45
DISIPLIN	Pearson Correlation	.920**	.958**	.961**	.944**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	45	45	45	45	45

** . Correlation is significant at the 0.01 level (2-tailed).

2. Uji Validitas X2

		Correlations				
		X2.1	X2.2	X2.3	X2.4	MOTIVASI
X2.1	Pearson Correlation	1	.963**	.869**	.855**	.951**
	Sig. (2-tailed)		.000	.000	.000	.000
	N	45	45	45	45	45
X2.2	Pearson Correlation	.963**	1	.922**	.909**	.979**
	Sig. (2-tailed)	.000		.000	.000	.000
	N	45	45	45	45	45
X2.3	Pearson Correlation	.869**	.922**	1	.966**	.973**
	Sig. (2-tailed)					
	N	45	45	45	45	45

	Sig. (2-tailed)	.000	.000		.000	.000
	N	45	45	45	45	45
X2.4	Pearson Correlation	.855**	.909**	.966**	1	.966**
	Sig. (2-tailed)	.000	.000	.000		.000
	N	45	45	45	45	45
MOTIVASI	Pearson Correlation	.951**	.979**	.973**	.966**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	45	45	45	45	45

** . Correlation is significant at the 0.01 level (2-tailed).

3. Uji Validitas Y

Correlations

		Y.1	Y.2	Y.3	Y.4	KINERJA PEGAWAI
Y.1	Pearson Correlation	1	.657**	.736**	.621**	.830**
	Sig. (2-tailed)		.000	.000	.000	.000
	N	45	45	45	45	45
Y.2	Pearson Correlation	.657**	1	.837**	.917**	.925**
	Sig. (2-tailed)	.000		.000	.000	.000
	N	45	45	45	45	45
Y.3	Pearson Correlation	.736**	.837**	1	.919**	.949**
	Sig. (2-tailed)	.000	.000		.000	.000
	N	45	45	45	45	45
Y.4	Pearson Correlation	.621**	.917**	.919**	1	.936**
	Sig. (2-tailed)	.000	.000	.000		.000
	N	45	45	45	45	45
KINERJA PEGAWAI	Pearson Correlation	.830**	.925**	.949**	.936**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
AI	N	45	45	45	45	45

** . Correlation is significant at the 0.01 level (2-tailed).

4. Uji Reliabilitas X1

Case Processing Summary

		N	%
Cases	Valid	45	100.0
	Excluded ^a	0	.0
	Total	45	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.960	4

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X1.1	6.02	7.340	.862	.959
X1.2	6.07	7.200	.927	.941
X1.3	6.18	6.740	.927	.940
X1.4	6.20	6.800	.897	.949

5. Uji Reliabilitas X2

Case Processing Summary

		N	%
Cases	Valid	45	100.0
	Excluded ^a	0	.0
	Total	45	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.977	4

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X2.1	5.93	8.109	.915	.976
X2.2	6.00	7.818	.963	.963
X2.3	6.11	7.556	.950	.966
X2.4	6.09	7.537	.938	.970

6. Hasil Uji Reliabilitas Y

Case Processing Summary

		N	%
Cases	Valid	45	100.0
	Excluded ^a	0	.0
	Total	45	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.933	4

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
Y.1	5.67	5.773	.697	.961
Y.2	5.84	5.543	.875	.902
Y.3	5.89	5.328	.916	.887
Y.4	5.87	5.436	.894	.895

LAMPIRAN II
HASIL UJI VALIDITAS DAN RELIABILITAS

1. Uji Validitas X1

		Correlations				
		X1.1	X1.2	X1.3	X1.4	DISIPLIN
X1.1	Pearson Correlation	1	.914**	.820**	.762**	.920**
	Sig. (2-tailed)		.000	.000	.000	.000
	N	45	45	45	45	45
X1.2	Pearson Correlation	.914**	1	.864**	.857**	.958**
	Sig. (2-tailed)	.000		.000	.000	.000
	N	45	45	45	45	45
X1.3	Pearson Correlation	.820**	.864**	1	.940**	.961**
	Sig. (2-tailed)	.000	.000		.000	.000
	N	45	45	45	45	45
X1.4	Pearson Correlation	.762**	.857**	.940**	1	.944**
	Sig. (2-tailed)	.000	.000	.000		.000
	N	45	45	45	45	45
DISIPLIN	Pearson Correlation	.920**	.958**	.961**	.944**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	45	45	45	45	45

** . Correlation is significant at the 0.01 level (2-tailed).

2. Uji Validitas X2

		Correlations				
		X2.1	X2.2	X2.3	X2.4	MOTIVASI
X2.1	Pearson Correlation	1	.963**	.869**	.855**	.951**
	Sig. (2-tailed)		.000	.000	.000	.000
	N	45	45	45	45	45
X2.2	Pearson Correlation	.963**	1	.922**	.909**	.979**
	Sig. (2-tailed)	.000		.000	.000	.000
	N	45	45	45	45	45
X2.3	Pearson Correlation	.869**	.922**	1	.966**	.973**
	Sig. (2-tailed)					
	N	45	45	45	45	45

	Sig. (2-tailed)	.000	.000		.000	.000
	N	45	45	45	45	45
X2.4	Pearson Correlation	.855**	.909**	.966**	1	.966**
	Sig. (2-tailed)	.000	.000	.000		.000
	N	45	45	45	45	45
MOTIVASI	Pearson Correlation	.951**	.979**	.973**	.966**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	45	45	45	45	45

** . Correlation is significant at the 0.01 level (2-tailed).

3. Uji Validitas Y

Correlations

		Y.1	Y.2	Y.3	Y.4	KINERJA PEGAWAI
Y.1	Pearson Correlation	1	.657**	.736**	.621**	.830**
	Sig. (2-tailed)		.000	.000	.000	.000
	N	45	45	45	45	45
Y.2	Pearson Correlation	.657**	1	.837**	.917**	.925**
	Sig. (2-tailed)	.000		.000	.000	.000
	N	45	45	45	45	45
Y.3	Pearson Correlation	.736**	.837**	1	.919**	.949**
	Sig. (2-tailed)	.000	.000		.000	.000
	N	45	45	45	45	45
Y.4	Pearson Correlation	.621**	.917**	.919**	1	.936**
	Sig. (2-tailed)	.000	.000	.000		.000
	N	45	45	45	45	45
KINERJA PEGAWAI	Pearson Correlation	.830**	.925**	.949**	.936**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
AI	N	45	45	45	45	45

** . Correlation is significant at the 0.01 level (2-tailed).

4. Uji Reliabilitas X1

Case Processing Summary

		N	%
Cases	Valid	45	100.0
	Excluded ^a	0	.0
	Total	45	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.960	4

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X1.1	6.02	7.340	.862	.959
X1.2	6.07	7.200	.927	.941
X1.3	6.18	6.740	.927	.940
X1.4	6.20	6.800	.897	.949

5. Uji Reliabilitas X2

Case Processing Summary

		N	%
Cases	Valid	45	100.0
	Excluded ^a	0	.0
	Total	45	100.0

a. Listwise deletion based on all variables in the procedure.

Item-Total Statistics

Reliability Statistics

Cronbach's Alpha	N of Items
.977	4

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X2.1	5.93	8.109	.915	.976
X2.2	6.00	7.818	.963	.963
X2.3	6.11	7.556	.950	.966
X2.4	6.09	7.537	.938	.970

6. Hasil Uji Reliabilitas Y

Case Processing Summary

		N	%
Cases	Valid	45	100.0
	Excluded ^a	0	.0
	Total	45	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.933	4

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
Y.1	5.67	5.773	.697	.961
Y.2	5.84	5.543	.875	.902
Y.3	5.89	5.328	.916	.887
Y.4	5.87	5.436	.894	.895